EXHIBIT B WAGES & FRINGES 5-1-2026 to 4-30-2027
EFFECTIVE DATE OF RATES AND FRINGES
RECAP ALL ZONES

Zone 1		**5/1/25**	**5/1/26**
Group 1 Rate of Pay	.....	$38.93	$40.43
Group 2 Rate of Pay	.....	39.10	40.60
Group 3 Rate of Pay	.....	39.43	40.93
Group 4 Rate of Pay	.....	39.88	41.38
Zone 2			
Group 1 Rate of Pay	.....	$37.70	$39.20
Group 2 Rate of Pay	.....	37.87	39.37
Group 3 Rate of Pay	.....	38.20	39.70
Group 4 Rate of Pay	.....	38.65	40.15
Zones 3 & 4			
Group 1 Rate of Pay	.....	$37.27	$38.77
Group 2 Rate of Pay	.....	37.44	38.94
Group 3 Rate of Pay	.....	37.77	39.27
Group 4 Rate of Pay	.....	38.22	39.72
Zone 5			
Laborer		$40.31	$41.81
Watch Person			
All Zones.....		$32.00	$33.50
Fringe Benefit Contributions			
Health & Welfare.....		$8.60	$9.45
Pension.....		4.45	4.60
Tri-Fund.....		.05	.05
LECET.....		.10	.10
Training & Apprenticeship.....		.40	.40
Annuity		2.50	2.50

Deductions: Pursuant to a voluntarily executed authorization, all wages are to have Laborers' District Council of Ohio working dues in the amount of thirty-five cents ($.35) per hour deducted and paid as required in Article VI, paragraph 42(b).